

<b>System Features</b>	<b>PDP</b>	<b>DISC</b>	<b>Meyers Briggs</b>	<b>Predictive Index</b>	<b>Culture Index</b>
<b>Individual Trait Measurement</b>					
Identify a Person's Strengths	YES	YES	YES	YES	YES
Identify a Person's Stress	YES	NO	NO	NO	NO
Identify a Person's Satisfaction	YES	NO	NO	NO	NO
Identify a Person's Motivations	YES	NO	NO	YES	YES
Identify a Person's Energy Styles and Drain	YES	NO	NO	NO	NO
Identify a person's logic/decision making style	YES	NO	NO	YES	YES
<b>Hiring and Defining Job Criteria</b>					
Matching candidates to job requirements	YES	NO	NO	YES	YES
Customized interviewing guide based on each candidate's behavior	YES	NO	NO	NO	NO
Customized, automatically generated behavior-based interview questions for each candidate	YES	NO	NO	NO	NO
Custom advertising guide to attract candidates with the behavior you are looking for	YES	NO	NO	YES	YES
Identifying motivators and adjustments each candidate may need to make to fit the job criteria	YES	NO	NO	YES	YES
A validation procedure for assessing job relatedness in order to be EEOC and ADA compliant	YES	NO	NO	YES	YES
<b>Team Analysis, Team Building &amp; Measurement</b>					
Create teams and workgroups based on traits	YES	NO	NO	NO	NO
Compare decision making styles of individuals and groups	YES	NO	NO	NO	NO
Compare project management styles of individuals and groups	YES	NO	NO	NO	NO
Compare energy styles of individuals and groups	YES	NO	NO	NO	NO
Compare leadership styles of individuals and groups	YES	NO	NO	NO	NO
Compare communication styles of individuals and groups	YES	NO	NO	NO	NO
Compare stress levels of individuals and groups	YES	NO	NO	NO	NO
Compare how individuals and groups are adjusting their traits as a team	YES	NO	NO	NO	NO
<b>Web Tools &amp; Useful Features</b>					
Step by step online system instructions and learning scenarios	YES	NO	NO	YES	YES
Search & retrieve reports and assessments online using a variety of search criteria	YES	YES	NO	YES	YES
Track system use online, in real time at all levels of your organization	YES	NO	NO	YES	YES
Automated report generation	YES	YES	NO	YES	YES
Multiple User Access	YES	YES	NO	YES	YES
Yearly Usage Agreement	YES	YES	NO	YES	YES
Pay as you go option	YES	YES	YES	NO	NO
Send assessments automatically to employees and candidates	YES	YES	NO	YES	YES